



## ***Oak and Orca Bioregional School***

2738 Higgins Street  
Victoria, BC  
V8T 3N1

e-mail: [work@oakandorca.ca](mailto:work@oakandorca.ca)

web: <http://oakandorca.ca>

phone/fax: (250) 383-6619

### **Teacher Position:**

Certified teachers at Oak and Orca are responsible for teaching students in both the home-learning and on-site programs. While there are many responsibilities listed below, not all are typically included in one position. Most staff have a blend of responsibilities based on their specific skills as well as the needs of the school.

### **General Responsibilities:**

- Teach or co-teach open classroom, workshops, silent reading, active play, and/or math groups
- Possibly teach in our Forest School, Pre-Primary, and/or Special Education programs
- Supervise and engage with students during recess, lunch, and out of school care
- Plan and run weekly field trips (often by bicycle)
- Support students to become active participants in their learning (planning, reflecting, etc.)
- Report non-judgmentally and anecdotally, including tracking the BC learning standards
- Manage student interactions in accordance with school culture/ethics/policies
- Attend consensus staff meetings
- General cleaning and maintenance of spaces
- Support the growth of our programs (e.g. developing curriculum for home-learning programs, marketing, responding to new inquiries, supporting new coworkers, community events, etc.)

### **Home-Learning Specific Responsibilities:**

- Teach all learning areas for K-9 students, and/or specific learning areas for 10-12 students
- Guide student learning through the co-creation of an evolving learning plan
- Provide individualized suggestions for a student's learning based on emergent needs
- Communicate with students and families through a variety of mediums (e-mail, Skype, phone...)

### **Position Details:**

*Term:* Most positions are permanent with a four month probationary period. Positions to cover a leave are non-permanent and are for the term of that leave. Temporary positions may also be available from time to time.

*Time off:* Three weeks split over Winter and Spring break, plus five week non-teaching period in summer. Further time off can be negotiated as unpaid.

*Note:* As with many other non-profits, we are unable to provide the types of wages and benefits we would like to. We are working together to raise wages and increase our capacity.

### **The ideal candidate for the position will possess:**

- Current BC Ministry of Education Teachers Certificate through the Teacher Regulation Branch
- Experience working with children 4 - 18 years old
- Experience with supporting home learning students
- Strong phone and written communication skills

- Strong computer skills (i.e. quick typist, comfortable using internet and database systems, comfortable learning new programs, able to provide families basic trouble shooting)
- Experience with alternative teaching practices that focus on child-directed learning
- Understanding of bioregionalism and respect for the importance of ecological literacy
- Willingness to be mentored in the philosophy of the school
- Cooperative and communication skills, initiative and enthusiasm
- Strong ability as a cyclist (i.e. able to pull loads as well as cycle distances)

**Skills and knowledge in the following areas would be an asset:**

- Creative arts, Second Languages, First Nations and Global Perspectives
- Swimming, Lifeguarding, Martial arts, Wilderness Skills
- Understanding of sciences and ecology
- Firm mathematical understanding
- Compassionate Communication
- Consensus Decision Making

**\*\* All staff are expected to use alternative transportation without a motor vehicle of any kind to get to work each day (ie bike, bus, walk, etc.).**