

## Fair Notice Statement

### **What is a threat?**

A threat is an expression of intent to do harm or act out violently against someone or destruction of property. Threats may be verbal, written, drawn, posted on the Internet or made by gesture. Threats must be taken seriously, investigated and responded to.

### **What is Threat Assessment?**

Threat assessment is a process that is followed when a school becomes aware of a threat made against an individual or against school property. When any form of a threat is made, a threat assessment team will investigate and appropriately attempt to de-escalate. A threat assessment team is made up of individuals who have received formal risk-assessment/de-escalation training.

### **What parents and students need to know**

-To keep our school communities safe, students, parents, staff and community members must report all threat-related behaviours and high-risk activities to the most trusted, available or applicable authority.

-Applicable de-escalation and collaborative problem solving e.g. self/coregulation, mediation, and acts of care/reparation will be enacted.

-Guardians of any student who is directly involved in making, or receiving a credible threat will be notified.

-An intervention and support plan may be developed for the student making the threat and a support plan developed for any individuals targeted by threat.