



# Oak and Orca Application Form

## For All Positions

*This application form is a required part of any application to work at Oak and Orca School because it asks some key questions that help us to get a sense of how our values align. As such, applications received without this form will not be considered. Please complete these questions (you can copy and paste into a new document) and submit as a PDF file to [work@oakandorca.ca](mailto:work@oakandorca.ca) along with your resume.*

Oak and Orca School has been established as a cooperative learning community. It is important that our staff have a desire to learn along with students and other staff through collaboration. A higher weighting is given to a commitment to the principles of self-directed/child-directed and inquiry-based learning, consensus, compassionate communication, critical thinking, and bioregionalism. Please read through our website to learn more about our school's values and philosophies.

Oak and Orca staff work with and around children in person at our small school location, as well as supporting home-learners at a distance who are learning all over British Columbia. In many ways the school runs more like a non-profit than a school and staff are presented with the unique opportunity to join a team where norms of education are challenged as we strive together to create a school where education is continually evolving and learning is emergent.

### Logistics

1. What position are you applying for?
2. What is your specific interest in applying?
3. Please detail your relevant education, experience, and qualifications (include teaching certification if applicable).

### Application Questions

1. Why do you want to join the staff at Oak and Orca School? How do you see yourself contributing in the specific position for which you are applying?
2. How do you see yourself participating in the team and the life of the school? What are you passionate about?
3. What is your interest in working with home-learning families?
4. We have a large population of learners who are not neurotypical (e.g. students with Special Education Designations, or students with different learning styles/needs). What is your interest and experience in working with diverse needs and abilities and what do you think is most important for supporting these learners?
5. What do you understand about the philosophies of Oak and Orca School and how do these philosophies fit with your life philosophies?
6. We are an independent school, run by an inclusive, values-based non-profit with leadership systems that differ from the usual hierarchy (among both students and staff) and a work environment that requires big-picture consideration while supporting individual needs. What are some thoughts or questions that come up for you when you reflect on this?
7. How would you describe your relationship with technology and what are some organizational and executive functioning strategies you use that would support you, both at work and as you balance work and home life?

*Thank you for completing this application. It is important to us that all our staff are conversant with and willing to learn and embody our philosophies – we find this makes for a happy, committed and united school community.*